

## PMI Career Framework

	<b>Project Manager Level 1</b>	<b>Project Manager Level 2</b>	<b>Project Manager Level 3</b>	<b>Program Manager</b>	<b>Portfolio Manager</b>
<b>Experience</b>	0 to 3 years	3 to 5 years	6 to 10 years	11 to 15 years	15 to 20 years
<b>Education</b>	BS or Equivalent	BS or Equivalent	BS or Equivalent	MS or Equivalent	MS or Equivalent
<b>Qualification</b>	CAPM	PMP	PMP	PgMP	N/A
<b>Professional Skills Competency</b>					
Manages Changes to Project Scope	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Communicates Project Plan	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Monitor and Control Project Work	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Execute Project Plan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Establish Project Deliverables	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Create Work Breakdown Structure	<input checked="" type="checkbox"/>				
Obtain Project Approval from Customer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Obtain Charter Approval from Sponsor	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
Close Contractual Obligations		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Develop Project Charter		<input checked="" type="checkbox"/>			
Develop Preliminary Project Scope Statement			<input checked="" type="checkbox"/>		
Manages Change				<input checked="" type="checkbox"/>	
Address Program Issues				<input checked="" type="checkbox"/>	
Motivate Team				<input checked="" type="checkbox"/>	
Execute Program Plan				<input checked="" type="checkbox"/>	
Develop High Level Milestone Plan				<input checked="" type="checkbox"/>	
Establish Alliances				<input checked="" type="checkbox"/>	
Capture Program Status				<input checked="" type="checkbox"/>	
Obtain Executive Approval				<input checked="" type="checkbox"/>	
Manage Portfolio					<input checked="" type="checkbox"/>
Monitor Portfolio					<input checked="" type="checkbox"/>
Communicate Decision					<input checked="" type="checkbox"/>
Establish Management Processes					<input checked="" type="checkbox"/>
Provide Performance Reports					<input checked="" type="checkbox"/>
Educate the Organization					<input checked="" type="checkbox"/>
Prioritize Components					<input checked="" type="checkbox"/>
Develop Prioritization Process					<input checked="" type="checkbox"/>
<b>Interpersonal Skills Competency</b>					
Writes Clearly	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
Possesses Good Listening Skills	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		
Speaks Clearly	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Establishes and Maintains Interpersonal Relationships		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Communicates with Others				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Leadership Skills Competency</b>					
Supports Team Building	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Demonstrates High Ethics and Values	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Recognizes Contributions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Embraces Diversity		<input checked="" type="checkbox"/>			
Advocates Change			<input checked="" type="checkbox"/>		
Provides Creative Environment			<input checked="" type="checkbox"/>		